App.F.IX-4]

1924-25 San File No. 44-24

Sanit

Previous References.
San 30-25-14
San 11-24-3400

Serial Nos. 1-7

Later references.
Sem 28-25/3,5-7
" 37-28 Bto 1-6,
P.H/102-32 & 1-2
P.H 14-33 & 14,19

p. 39(6)

GENERAL AND REVENUE SECRETARIAT

preserve
B3/9.

Serial Nos

Part B for October 25

SUBJECT

Proposals for revision of the establishment of the Vaccine Institute, Bangalore

Govt L. 2666-70/17/1925

Accords sanction to the revised establishment of Vaccine Institute at Bangalore

H.S. 5/1925

.....of.....1925-6

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Proposals for revision of establishment of the Vaccine Institute, Bangalore.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order.

.....14th September ...19.25.

Chief Secretary to Government.

Extraordinary Member of Council.

4833/16.9 **First Member of Council.** 16/9

2719/19.9 **Second Member of Council.** Papers recorded by the Member

Third Member of Council. Subd to II Member for final Note

S. N. Submitted Dewan) Final Note Signed by the Member is placed in the file

GENERAL AND REVENUE SECRETARIAT

Sanitary

NOTES.

File No. 4426

FILE HEADING.

Revision of the Establishment of the Vaccine Institute Bangalore,

From

The comptroller to Govt

No. 954/Books Dated 7.1.25 Received 10.1.1925

Diary No. 1,399 | Enclos. 16 & 2 Statements Spare Copies. — | Serial No. 1

BRIEF ABSTRACT OF LETT

Forwards in original his letter & the proposition statements received from the Director of the Public Health Institute for revising the establishment of the ~~Pasteur Institute~~ Vaccine Institute

NOTES AND ORDERS.

Subd. The ~~reason for the~~ necessity for the revision as explained by him one is the scale of establishment & pay which was fixed about 30 years ago being stationary

2) The proposals are as follows —

i) To change the designation of the Vaccinator into

NOTES—First Sheet.

WD 1881—GPB—30,000—1-8-21

Serial No.

into "Vaccine Assistants", give them a grade pay of Rs 40-4-60 and Rs 35-3-50+10 Hr instead of the fixed pay of Rs 33 + Rs 36 respectively which they are now receiving

2) To give the Laboratory Attendant an increase to a grade pay of Rs 20-2-30 and a horse rent of Rs 10 p.m.

3) " " " the Clerk " " 40-4-60

4) Changing the designation of the watchmen to ~~Coolie~~ Calf attendant and raising their pay from Rs 12, 11, 10, 10 to Rs 20, + 15 - ½ - 18, (to three men),

5) To raise the pay of the Mehtar from Rs 11 to Rs 13 and

6) To change the designation of the Sub Asst Superintendent of the Institute to Asst. Superintendent & increase his pay from Rs 62 to Rs 100-10-150

3) These proposals involve an additional recurring cost of Rs 198 14/15 per mensem or Rs 2,387 1/5 per annum.

4) The Financial Secretariat has also been consulted

VAB 28 21/1/25

5) The proposals of the Director of Public Health for the revision of the establishment of the Vaccine Institute involve a recurring additional cost of Rs 198 14/15 p.m. or Rs 2387 1/2 per annum. These are now under consideration.

L. Lacey

28 23/1/25

NOTE—Contn. Sheet

1st Member

23/1

0497 24.1.25

Serial No.

6/ Is there any institution self supporting? & will the proposed add cost be met by increase in fees & by what? & what is the net cost to Govt now, & what will be after the increase?

23/2

Dy Dir
Mr

7/ Subd. The institution is self supporting, the income & expenditure for the last two years being as follow.

Income	1922 Rs ap	1923 Rs ap	Expenditure	1922 Rs ap	1923 Rs ap
1. Sale of Vaccinated calves	649-10-0	769-8-0	1. Salaries	3,090-0-0	3,270-0-0
2 " " Vaccine lymph	2,110-11-3	9,578-3-2	2. Establishment charges	1,855-15-8	1,857-1-7
3. Amount outstand- ing on account of ~~vaccine~~ supplied to Department for ~~which~~ which complete	9,340-6-11	11,301-15-6	3. Cost of calves	3,474-8-0	3,775-0-0
			4. Feeding of do	533-4-6	713-7-6
			5. Other Charges & contingencies	1,379-7-10	1,654-2-1
	12,100-12-2	21,589-10-6	Rs	10,333-4-0	11,274-11-2
			Net income Rs	1,767-8-2	10,314-15-4

Including the pay & allowances of the Sub Asst Surgeon recently posted to the Inst, the average establishment cost for ~~~~ years is Rs 2,615 before revision and Rs 5,227 nearly after the revision as proposed. ~~This cannot be easily worked from the~~

~~Copy of the note of the Institute giving effect to~~ ~~contract dated 25-12-1920 and 7th Nov 1922.~~

Flag Z.

Flag Z-2

Submit for orders

dy Dir
2-11-23

Mr Directors

Please see also para 4 regarding the nature of other contracts

NOTE—Contn. Sheet

Serial No.

of the Department. The last para of the letter aims to show that the cost of lymph will be raised from 0-1-4 ps a dose to 0-1-6 ps to meet the full additional cost

L. Wallace)

2nd Member

12/3/25

8/3/25

9) The proposals may be sanctioned on the presumption that the addl cost of lymph will continue to keep the institution self-supporting & no such increase

7137/9/3

De 7/3/25

8/3

9/3

'de 1973/24

Revd Secretary 18/3.

Wallace)

12/3

9/3 read 11/3/25

9) I would suggest that this proposal may be considered at the Budget time and if it is found possible to include the reqd provision the rates of lymph suggested may be examined in detail before according sanction to the reorganisation

7513/19/3

2nd Member)

6.3.25

12/3

NOTE—Contn. Sheet

Serial No.

1) This may be done Meantime
work out Rs Paise to estimate cost of
lymph in Otter with tax &
to give a Comparative St of pay
of establishments

DE
20/3/25

SD
20/3

1) Draft Letter

WB
20/3

2) Draft Letter
DEA
21/3/25 HK
21.3.25

4) Done
WB
21/3

To the Dir of P.H. Draft 2
No L.6789 & 22-3-25
Calls for information re cost of
Vac Lymph in British Indian Presidency
a Comparitive statement of pay &
establishments

GENERAL & REVENUE SECRETARIAT
13(1) MAR.
LOCAL GOVT. DEPT.

From the Director of P.H. Draft 3
No 1117 of 9.4.25
Forwards the information required
The cost of lymph exclusive charges of the vaccine Instt at
Guindy
Asked Meyrick reply regarding the Calcutta Institute
we enquired

2. Weeks) WB
14/4

NOTE—Contd. Sheet

Draft reminder to Calcutta
DEA
14.4.25 HK 14.4.25

1) Remind after a week
WB
15/4

4) Done
SD
15/4

Letter No 7809 of 1.5.25 to Director

General and Revenue Secretariat.

File No. San 9 Ule of 19 2le

Serial No. 4

From the Director Gen'l IMS Simla
No. 12-2 & 2.5. 1925

Forwards the information regarding establishment, charges, etc., of Vaccine Institutes in British India including the Kasauli Institute at Belgaum & states that with an improved staff, it is hoped not only to increase the output & thus incidentally reduce the cost but also to place the Institute in a position to augment by supplying in full with foreign requisitions for Lanoline lymph. (2) The Vaccine Institute at Bangalore compares with the Institutes at Madras & Belgaum (both places in Bombay Presidency) as noted below:-

No.	Name	No. of doses of lymph manufactured	Cost of the Establishment entertained. Rs	Cost of lymph produced per dose. Rs a p	Remarks.
1.	State Vaccine Inst. Bangalore.	2,74,570	2664	0-0-9.6	vide para 3 of 4 of report for 1923.
				0-0-10.6 for 1924.	
2.	King Institute at Guindy, Madras.	2,047,453	Temp. Rs 2357 per annum 14,336 @	0-1-0 (Sale price)	Key R @ present cost @ exclusive of Temp. Establishment
3.	Vaccine Inst. at Belgaum.	1,365,001	18810 + 1068 for Temp. Establ.	0-1-2.38.	
4.	Institute at Parukeem (Behar & Orissa)		11,742	0-2-0 per tube below 8 tubes & Rs/- per dozen tubes.	*. Information not furnished
5.	Pendra Dam/a Cl.P.		14,256	0-2-0 per tube	

NOTE—Contn. Sheet

Subs for cross entry refer to para 11 above
2nd (Mentioned)

Serial No.

It will be found from the figures now furnished that we are getting our lymph too cheap as compared to other places, & the pay is also very much too. & other establishment charges can be increased so as not to exceed the cost of lymph beyond Rs. one per tube. Please see again

DE 10/5/25

9096

ff 2549/24

Asst Secy) 11/5 12/5/25

Secy)

23) No provision for this reorganisation is included in next years budget. mult 20/5/25

In formal

2nd Member) 21/5

25) I think it was by oversight this was left out; the sum is very small Rs 2,387, & is expected to be recouped by sale of lymph. & there no means of finding the money, as there is an advance, as the advance is very material (more Scientific care in Manufacture & greater output, & cost will be recovered)

DE 22/5/25.

9090 21/5

27) There are only two courses open: (1) make provision for this now by reducing the surplus. (2) apply for a Supplementary grant later on.

mult 28/5/25

General and Revenue Secretariat.

File No. 46 of 1924

Ser No

26 This must be sent to Mr Fleming for opinion
L. Lees)

28/5
23/5

Reg
29
mail
27/5/25

Copy

FINANCIAL SECRETARIAT
27 MAY 1925
7L
2695

28) Submit for orders with the opinion of the financial Secretary on the ~~foregoing~~ previous page

28/5
29/5/25

mr Newby)

28/5
30/5:

29) This may kindly be included if possible, ~~the proposal~~ in the present Budget, so that the ~~new~~ rate must make started from July

Lee
31/5

Sd
1.6

30) This may perhaps be sent to Mr Fleming
L. Lees)

Fin Sec
with compts

2/6
1/6.

Sd
3/6
mail
2/6/25

C 59 D 4.6.25

NOTE—Contn. Sheet

P.T.O.

Sam File No. [illegible] of 1924

General and Revenue Secretariat

Serial No.

The case may be submitted to Dewan. It is now not possible to include new items in the Budget. If the re-organization is an urgent measure, its cost has to be found by reappropriation. The cost may also be reduced as far as possible

9960
11/6

Dewan 8/6/25

Or 11/6.

Hon'ble Member)

33) Pl. ask Dir. P. H. I whether it is possible to find money by reappropriation or reduce cost

DE
11/6/25

11.6.

33) [illegible]

Draft [illegible]

DE
12/6/25

DE
15/6

The Director of P. H. Institute
L.890, dated 18/6/25.

enquires whether it is possible to meet the increased cost by re-appropriation of funds sanctioned for the next year and by reducing the cost

Work
DE
26/6/25

NOTE—Contn. Sheet

Venue

San File No. 44 of 1924

Serial No. 6

From the Director of P.H. Institute.
No 1178 28.7.25

Stats, that the increased cost on account of the revision of the Vaccine Inst. Establishment can be met by a reappropriation of the funds sanctioned in the current year's budget for "feeding charges" & supplemented, if necessary, by reappropriation from sanctioned grant for the P.H. Inst

36 Subd for orders with reference to para 32 above. Nothing is mentioned in the letter about reducing the cost.

JM 31/8/25

2nd Member

28/8.

1136/7.8.

Please issue Fin Sec's sanction for the reduced cost as asd.

JK 5/9/25

9/9/25

Fin Sec with Comp. 45

10/9

37) If the reorganisation is an urgent measure it may be sometimes and the cost met from the Famine grant. With a view to reduce the cost the following reductions are suggested.

Technical	1 M	75 - 10 - 175	(with no allowance in the case of Subordinate Superior
	2 M	30 - 3 - 60	
	1 M	15 - 2 - 25	
Clerical	1 M	30 - 3 - 60	
Menial	1 M	15 - 1 - 20	
	3 M	12 - 1 - 17	
	2 M	8 each	

1868/25.8.25

NOTE—Contn. Sheet

2nd Member

Minute 22/9/25

General and Revenue Secretariat

Saur File No. uk of 1924

Serial No

1868

A draft G.O. on the lines suggested may be put up for consideration & submission to Diwan.

Dr 26/8/25

SH 26/8

WJ

(2) Draft for sanction. The Director has recommended the grant of Rs 10 per mensem conveyance allowance to the Junior Vaccine Asst, as it is essential that he should reside in the immediate vicinity of the Institute Farm for work.

SH 27/8/25

(3) Mean putting a neat copy as suggested

HMK 28/8/25

Draft as amplified as instructed & submitted

SH 31/8/25 HMK 1925

(4) A neat draft is submitted

SH 4/9/25 HMK 1925

DEWAN'S OFFICE, Received 12 SEP 1925 No. 2321

2360 8/9

L. Diwan) Papers

WJ 4/9

SH 7.9

Dr 9/9/25

SH 9.9

Diwan) Papers may be submitted

C. 9/9

WJ 10/9

Chief Sec with Comps. Papers

SH 11.9

Dr 10/9

WJ 12/9.

Note—Contn. Sheet

Final Note by the Second Member of Council.

Subject:—

Revision of establishment of the Vaccine Institute, Bangalore.

These papers relate to the revision of the establishment of the Vaccine Institute at Bangalore.

In his letter of the 2nd November 1924, the Director of the Public Health Institute has represented that the rates of pay and the prospects of the staff of the Institute have practically remained stationary since it was started in 1892, that the question of their revision was not taken up for consideration in the year 1918 also, when the reorganisation of the Vaccination Department was sanctioned and that there is an urgent necessity for the revision of the establishment of the Institute if its work is not to be prejudicially affected. One of the reasons which, the Director urges, should influence the Government in effecting the revision is the need for attracting to the Institute a better class of men by improving the pay and prospects of the appointments, in-as-much as the duties of the vaccinators of the Institute are connected with the production and distribution of lymph, are very technical and demand better capabilities than those of an ordinary vaccinator. These onerous duties justify, in the Director's opinion, the scale of pay proposed by him in the case of the vaccinators of the Institute. He adds that their present designation, viz., "vaccinators" is a misnomer and suggests the substitution for it of the term "Vaccine Assistants". The Director also states that the servants of the Institute now designated as watchmen look after the calves and their management during and after vaccination, and that their designation may be changed into "Calf Assistants", and has recommended the increase of the menial establishment by one peon. The ministerial staff of the Institute now consists of only one clerk and in view of the increase in the volume of correspondence in connection with the recovery of the

cost of the lymph supplied to local bodies, the clerk of the Institute has been recommended for an increase of pay. Further, the Director observes that the "Scientific care of the lymph" enjoined in the rules absorbs a great deal of attention involving the bacteriological examination of samples and experiments to test their potency and physiological effects. The scope for research work is great and the Director thinks that with proper qualified assistance of a trained Sub-Assistant Surgeon, the work of the Institute will show more gratifying results in the future. He is of opinion that the Sub-Assistant Surgeon who is now working in the Institute and who only draws his grade pay, should have a definite status and responsibility in the Institute and accordingly recommends that he may be designated Assistant Superintendent with a starting pay of Rs.100 per mensem. In effect, the Director's proposals involve a total addition of Rs.2,387 per annum to the permanent recurring expenditure of the State and it is proposed to meet the total additional cost by raising the cost of the lymph to 18 pies a doze.

The Vaccine Institute is a self-supporting institution and with an improved staff, it will be possible to augment the output of the lymph and enable the Institute to increase its income by complying in full with foreign requisitions for Lanoline lymph. As it is, the cost of the lymph compares favourably with that charged by similar Institutes in other parts of India and a small increase in the rate with a view to meet the additional cost involved by the reorganisation, will continue to keep the Institute Self-supporting besides securing greater scientific care in the production of the lymph.

The Financial Secretary who was consulted in the matter has suggested for consideration the following revised rates of pay, which will have the effect of reducing the extra cost from Rs 2,387 according to the Director's proposals to Rs.1,712 per annum, the increased expenditure during the current year being met by a reappropriation of funds sanctioned under "cost of calves".

1 Assistant Superintendent on Rs.75-10-125 (the allowance of Rs.2 per mensem sanctioned to the Sub-Assistant Surgeon being discontinued)
2 Vaccine Assistants each on Rs.30-3-60,
1 Laboratory Attendant on Rs.15-2-25,
1 Clerk on Rs.30-3-60,
1 Senior calf-attendant on Rs.15-1-20,
3 Calf attendants each on Rs.12-1-17, and
2 office peons each on Rs.13.

I agree to the foregoing rates of pay and the Dewan and First Member also concur, and I solicit His Highness' gracious sanction thereto.

Chaudy

Camp Mysore,
20th September 1925.

MEMBER OF COUNCIL,

Submitted to His Highness.

I submit herewith a Final Note by the...Second.....

Member of Council on the subject of..Revision..of..the establishment of the Vaccine Institute, Bangalore.

.....

for His Highness' gracious approval.

Dewan.

28 SEP 1921

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Revision of the establishment of the Vaccine Institute, Bangalore.

Order.

~~KRV~~
30/9/25

Seen 26

30 SEP 1925

General and Revenue
Secretariat.

C143

Revising establishment of the Vaccine Institute, Barcelona

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to the Members of Council for perusal of
*
His Highness' orders before issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure)

Chief Secretary to Govt.

Through the Secretary to Government.

...~~Revenue~~...Department. §

FIRST MEMBER OF COUNCIL.

SECOND MEMBER OF COUNCIL.

THIRD MEMBER OF COUNCIL.

N. L. Secy, with Compts

NOTE—Contn. sheet.

Mono WD 1190—GPB—500 9-1-23.

Serial No

There is already a draft approved by Member. This will issue if ordered.

2nd Member

23
7/10.

3233/9/10

Impressive
Sec
10/10 8/10/25

5 OCT. 1925
H 891

The proposed G.O under issue is in accordance with H Secty's opinion recorded at Page 10.

Draft & Fair copies are put up.

Please see para 8 of the G.O. as regards Rs. meeting the extra cost

Rs.
15-10-1925

Issue.

B
17/10

To. The Comptroller

H 2098/ dated 17 10/25

7

L 2866-7 15/10/25.

The Director of P. & H. Insts
Comptroller

Accords sanction to the increase of the establishment of Vaccine Institute at Bangalore

GENERAL & REVENUE SECRETARIAT
20 OCT 1925
LOCAL SELF GOVT

NOTE—Contn. Sheet

No. 619 Office of the Director of Public Health Institute
and Chemical Examiner to Govt. of Mysore,
Encl:- 2. Bangalore, 2nd November 1924.

13692

4 DEC 1924

From

Dr. A.K.Pani, D.P.H.,etc.,
Director, Public Health Institute
& Chemical Examiner to Govt. of Mysore,
Bangalore.

To

B. Nagappa, Esq., Bar-at-law,
Secretary to Government,
Local & Legislative Departments,
Bangalore.

The Comptroller on Mysore

S i r,

I have the honor to submit herewith, for the kind sanction of Government, a proposition statement for the revision of establishment in the Government Vaccine Institute, Bangalore. The scale of pay and the prospects of the staff in this Institution has practically remained stationery for the past thirtytwo years, that is to say, ever since the Institute was started in 1892. In 1918, the revision of the Coordinate Branch of the Department comprising of the Vaccinators in the several Districts which was also long overdue, was kindly taken up by Government and orders were passed sanctioning the revision (Vide G.O.No.5044-63/San. 68-16-6 dated the 9th March 1918). That the Vaccine Institute was left out of consideration was due to the accident of the Institute having at that time been temporarily placed under the administrative control of the Senior Surgeon in Mysore. But, the urgent need for the revision of establishment has ever been persistent and, year after year, been urged upon the attention of Government as a factor prejudicially affecting the work of the Institution.

2. The various reasons that have influenced Government in effecting the revision of the Vaccination Department have been set forth in the Government Order referred to above. One of the

the reasons, viz., attraction of a better class of men by improving the pay and prospects of the appointments apply with even greater force to the establishment of the Vaccine Institute in as much as the duties of the Vaccinators here are connected with the production and distribution of lymph-work which is certainly more technical and demands better capabilities than the mechanical act of vaccinating a child. In view of such onerous work, the pay of the Vaccinators in the Department proper was assessed to Rs.25/- and Rs.28/- respectively at a time when the scale of pay of the Vaccinators in the Department proper was Rs-15, 12 and 10 for the first, second and third classes respectively. Now that the pay of these Vaccinatores has, as the result of the revision been exactly doubled, I venture to say that the scale proposed in the case of the Vaccinators of the Institute errs on the side of modesty. I wish to add that the designation Vaccinator hitherto in use is a misnomer. I would substitute for it the terms "Vaccine Assistant".

3. The Institute servants at present designated as watchmen are really calf-attendants and do very little, if any, of the kind of work usually assigned to watchmen. In the proposition statement they are shown as calf-attendants. In their case again, the revised pay proposed is the very least that can be fixed for the duties expected of them, viz:- the care of the calves and their management during and after vaccination.

Provision is also made for an additional servant for the office as much difficulty is being experienced in getting through the work with only one servant. The pay proposed is in accordance with the scale recently approved and laid down by Government for menials.

4. The ministerial portion of the office consists of only one clerk who has to attend to all the work single handed. The work pertaining to accounts has enormously increased in consequence of the recent order under which, as a self supporting concern, the Institute has to arrange for the recovery of the cost of the Lymph supplied to the various local bodies. I submit that considering both the volume of the work and the responsibility involved the

5. It now only remains for me to explain as regards the Sub Assistant Surgeon, that the efficiency of the Institute depends upon the facilities provided to devise and adopt improved methods in the technique and procedure connected with the manufacture and despatch of the lymph. The "Scientific care of the lymph" enjoined in the rules under the Compulsory Vaccination Regulation is a matter that absorbs a great deal of attention, involving as it does, the bacteriological examination of samples and varied experiments to test their potency and physiological effects. The field of routine as well as research work in the direction is immense and efficiency is bound to be impaired if the work of the Institute is, for want of reasonable facilities, allowed to degenerate into a merely mechanical rule-of-thumb practice. I am confident that with proper qualified assistance of the kind recently provided by Government, the Superintendent will be in a position to render a more satisfactory account of the work of the Institution. At present, the Sub Assistant Surgeon draws only his grade pay. He should form part of and have definite status and responsibilities in the Institute. I therefore propose his designation as "Assistant Superintendent" and a starting pay of Rs.100/-, which in my ppinion, is just commensurate with the increase which it is usual to concede to a Medical Subordinate who is taken over from the Medical Department for duty exclusively in the Sanitary Department. In the present case, the highly specialised nature of the duties involved is an additional weighty consideration that must be reckoned.

6. I beg to state that the above proposals are made after much deliberation and thought, and I solicit that Government may be pleased to accord early sanction to them.

7. Financially, the revision proposed involves an additional average expenditure of Rs.2368 per annum or an immediate outlay of Rs.1368 or only Rs.684 for the latter half of the year. The amount may be kindly sanctioned as an additional grant.

I may note further that after the revision as proposed comes into force the value of the Vaccine Lymph will work at

Samy 44-24—1

at Re.0-1-3 per dose (calculated on the proposed immediate outlay) and at Re.0-1-0 based on the ultimate outlay as compared to the present rate of Re.0-1-4 per dose. Even then the price will be much cheaper than that charged by most Vaccine Institutes in other parts of India. Considering however that the object aimed is not only to assure scientific care in Lymph production in all its stages but also to increase the actual output, it will not be unreasonable to hope that increased production will tend to balance the extra outlay and keep the price at its present level.

I have the honour to be,

Sir,

Your most obedient servant,

Director,
Public Health Institute &
Chemical Examiner to Government.

29956

GENERAL & REVENUE SECRETARIAT
43992
10. JAN. 1925
LOCAL SELF GOVT. BRANCH

9. JAN. 1925

E/letters & Letts:

No.954/Books dated 7th January 1925.

Forwarded with compliments duly verified.

The financial effect of the proposition is an addition of ₹ 198 14/15 per mensem or ₹ 2,387 1/5 per annum to the permanent recurring expenditure of the State.

Comptroller.

CV

7.1.25.

Finance and Accounts Form 11

Finl. 200]

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

Duplicate D

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT

Name of Office to which the Proposition relates..... Office of the Superintendent, Pasteur Institute, Bangalore

WD 718—GPB—5,000—8-10-21

Government orders sanctioning present Establishment		Nature of Charge: Present Scale						Nature of Charge: Proposed Scale						Proposition: Permanent		Proposition: Temporary				Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned	Orders of Government: Financial Department	
		No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	Increase per month: Amount	Decrease per month: Amount	Increase per month: Period	Increase per month: Amount	Decrease per month: Period	Decrease per month: Amount			Remarks	Remarks	Orders
No.	Date																							
		I. Technical Establishment																						
G.O. No. 8108-8110 Sanc 30-23-4 to 10-4-24 Flag Z		1	Sub Asst Surgeon	62/-	11,2/-			1	Asst Supt	100	10	50	33⅓											
		1	Sr. Vaccinator	33/-	33/-			1	Sr. Vaccine Assistant	40	4	60	53⅓											
		1	Jy. Vaccinator	30/-	30/-			1	Junior Vaccine Assistant	30	3	50	45											
		1	Lab. attendant	13/-	13/-			1	Laboratory attendant	20	2	30	6⅔											
		II. Ministerial Establishment																						
		1	Clerk	30/-	30/-			1	Clerk	40	4	60	55											
		III. Inferior Services.																						
		1	2nd Watchman	12/-	12/-			1	Sr. Calf attend	20	-	20	20											
		1	1st Watchman	11/-	11/-			1	Calf attendant	15	½	1	7											
		2	2nd —"—	10/-	0/-			1	—do—	15	½	1	7											
		3	3rd —"—	0/-	0/-			1	—do—	15	½	1	7											
		1	Office Peon	11/-	11/-			2	Office Peon	13		13	26											
				222/-						313/-			198 11/15											

Present Scale verified and found correct.

K.P. Narayanappa
Assistant Controller

Vide letter which accompanies
*1 Office Assistant at Rs 10/- vice
Senior Vaccine Assistant
that he should perform in the
Veterinary Institute at Hebbal

A.K. Rau
Director
Public Health Institute
Bangalore
15.12.24

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement if the proposal involves additional expenditure.

Finance and Accounts Form 11

Finl. 200]

(vide Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

Enclosure 1

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT

Name of Office to which the proposition relates. Office of the Superintendent Pasteur Institute, Coonoor

WD 718—GPB—5,000—8-10-21

Government orders sanctioning present Establishment		Nature of Charge: Present Scale						Nature of Charge: Proposed Scale						Proposition: Permanent		Proposition: Temporary				Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned	Orders of Government: Financial Department	
		No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	Increase per month: Amount	Decrease per month: Amount	Increase per month: Period	Increase per month: Amount	Decrease per month: Period	Decrease per month: Amount			Remarks	Remarks	Orders
No	Date																							
			I Technical Establishment																					
O.Mo 2.8108-8 10 / M 30-23-4 & 10 4/24		1	Sub Asst Surgeon	62/-		62/-		1	Asst Supt	100	10	150	33 1/3	41 1/3										
		1	Sr. Vaccinator	33/-		33/-		1	Sr. Vaccine Assistant	40	4	60	53 1/3	20 1/3										
		1	Jy. Vaccinator	30/-		30/-		1	Junior Vaccine Assistant	35	3	50	45 + 10 H.R	25										
		1	Lab Attendant	13/-		13/-		1	Laboratory attendant	20	2	30	6 2/3	13 2/3										
			II Ministerial Establishment																					
		1	Clerk	30/-		30/-		1	Clerk	40	4	60	5	25										
			III Inferior Servants																					
		1	2nd Watchman	12/-		12/-		1	Sr. Calf attendant	20		20	10	8										
		1	1st Watchman	11/-		11/-		1	Calf attendant	15	1/2	18	1/5	6 1/5										
		2	2nd	10/-		10/-		1	—do—	15	1/2	18	1/5	7 1/5										
		3	3rd	10/-		10/-		1	—do—	15	1/2	18	1/5	7 1/5										
		1	Office Peon	11/-		11/-		2	office peon	13		13	5	15										
				222/-						313/-														

Joint Proceedings No 536/M1-04 dt 10-7-1896 & Fl 7056-7 dated 18-4-05

Present Scale verified and found correct

V.R. Krishnamurthy
Assistant Compounder

Vide letter which accompanies
* Asst Surgeon draws Rs 10/- as personal pay
Junior Vaccine Assistant draws Rs 10/- as H.R.
Not to be reduced as long as he is in the Institute

Coonoor 18.12.24

Director
Public Health Institute

statement if the proposal involves

Section San

File No. Whs 24

Serial No. 2

Diary No. of letter replied to 4399

No. L6789

General and Revenue Secretariat

( )

the 192

To The Director ~~of Hygiene~~ & Public Health Dept

Date of issue 23.3.1925

Signed by mr. D.K.S. Iyer

Sir,

With ref to your letter No 619 & 2.11.24 ~~from the~~ enclosing the revision of the Vaccine Institute at Bangalore, I am directed to request that you be so good as to intimate the cost of vaccine lymph produced in ~~both~~ the Indian Institutes to facilitate a comparative statement of pay of the establishments in the matter mentioned therein.

I have the honor to be Sir Your most obedient servant

[illegible]

List of enclosures

Copied by

Examined by

over

23/3

1.3.25

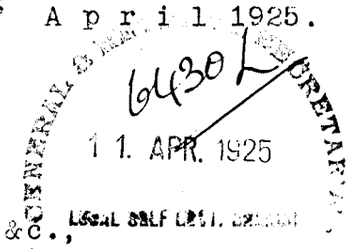
2135

No. 111-4

Enc. one

OFFICE OF THE DIRECTOR, PUBLIC HEALTH
INSTITUTE & CHEMICAL EXAMINER TO
GOVERNMENT OF MYSORE,

Bangalore, dated 9th April 1925.



From

A. K. PANI, ESQ., L.M. & S., D.P.H., &c.,
Director of Public Health Institute and
Chemical Examiner to the Government of Mysore,
BANGALORE.

Sanj 44-24-3

B. NAGAPPA, ESQ., Bar-at-Law,
Secretary to the Government of Mysore,
Local and Legislative Departments, BANGALORE.

Sir,

With reference to your letter No. L.6789/San. 44-24-2 dated the 23rd March 1925, I have the honor to state that information regarding details of establishment &c. from the two Vaccine Institutes in South India - viz. those at Guindy and Belgaum were called for. So far, only the Director of the King Institute of Preventive Medicine has responded and enclosed I submit a copy of that Officer's letter for the information of Government. It will be seen that the quantity of lymph manufactured in the King Institute is 2,047,453 or roughly 7½ times that produced in our Institute. For the work represented by this output, they have a technical staff costing Rs.14,336/- annually exclusive of Superintendent who is an I.M.S. officer. Besides, the services of Overseer, Mechanics Section, Office establishment and packing section of the General Department are utlised for the vaccine section also, the cost of which is not separately apportioned.

The sale price of lymph is one anna per dose and calculated at this rate, lymph valued at Rs.1,27,966 is produced in the Institute annually.

In regard to the technical establishment an outstanding

feature which will not fail to attract notice is the scale of pay which, in the case of the Senior Assistant (who is only a qualified Sanitary Inspector) is Rs.150-10-250, while here the pay of the Sub Assistant Surgeon who can be entrusted to do much superior work is only Rs.62 plus 20. The scale of pay for the rest of the staff in the Guindy Institute is proportionate

I have the honor to be,

Sir,

Your most obedient servant,

..... D.P.H.,&c.,
DIRECTOR,
Public Health Institute.

Letter No. Cul. 1439/25 dated the 8th April 1925 from the Directorm King Institute, Guindy, to the Director, Public Health Institute, Bangalore.

With reference to yuur letter No. 1064 dated the 28th March 1925 I have the honor to furnish below the information required :-

1. Details of Establishment - Vaccine Section of this Institute is under the supervision of the Assistant Director, who is generally an I.M.S. officer - Pay non-voted.

The technical staff consists of :-

1 Senior Assistant (Qualified Sanitary Inspector) 150-10-250 grade.
2. Junior Assistants. - do - 80-5-150 grade each.
4. Laboratory Attendants 1st Grade Senior (35-35-1½ 50-1-60) each.
3 Assistant Overseers 35-35-1½-50-1-60 each.
4 Peons 12 - 18 each.

Menials.

4 Head Calfwatchmen on Rs.14/-each.
18 Calf watchmen on Rs.12/- each.
1 Dhobi on Rs.19/-
1 Tailor on Rs.16½/-
2 Barbers on Rs.12¾/- each.

Besides the services of Overseer, Mechanics section, Office establishment and packing section are utlised and it will not be possible to apportion the cost under these headings of the Vaccine Secion alone, for this Institute has many other functions besides the manudacture of vaccine lymph.

2. Average total output of lymph every year - The average number of doses of lymph per year manufactured during the last quinquennium works up to 2,047,453.

3. Cost of production per dose. - The actual cost of lymph per dose cannot be furnished as no separate accounts for vaccine section alone are maintained, since the submission of cost statment to Government has been discontinued since June 1922.

4. Sale price per dose within the province and out-side. - One anna per dose in charges in the case of supplies made to private bodies whether within or outside the province. The local bodies, viz., District Boards and Municipalities are supplied with lymph free of cost.

Any further information required can be had from the annual reports of this Kasit Institute for the previous years.

" C O P Y "

Director, Public Heal

No. 1222 — Office of the Director Public Health Institute,

Bangalore dated 2nd May 1925.

From

The Director,
Public Health Institute,
Bangalore.

To

Sanj 44-24

C. Devanna Esq., Bar-At-Law.,
Secretary to Government,
Local and Legislative Departments,
Bangalore.

Sir,

With reference to your letter No. L. 7807/San. dated 1st May 1925, I have the honor to enclose herein a statement of Establishment Etc., called for in your letter under reference.

In my previous letter No. 1117 dated 9th April 1925, I have shown how the work in our Institute compares with that of Vaccine section of the King Institute. I wish to add a word as to how it compares with other important Institutes in Southern India Viz. that at Belgaum. The out-put in Belgaum averages 13,65000/- doses or slightly over 6 times our production. The actual cost of manufacture is about 14.38 pies per dose as against 10.6 pies for 1924 at Bangalore. In regard to the establishment, the adequacy of superior trained Assistants is as in the case of the Guindy Institute, a noticeable feature. A comparison of the rest of the staff and the scale of pay is also suggestive.

I beg to note further that with an improved staff, it is hoped not only to increase the out-put and thus indirectly reduce the cost but also to place the Institute in a position to augment the income by complying in full with Foreign requisitions for Lanoline Lymph. At present only limited supplies to out-stations can be undertaken after meeting all local demands.

I have the honor to be,
Sir,
Your most Obedient servant,

Statement showing the Cost of Vaccine lymph 29
pays of the Establishments of the British Indian

Guindy - Madras.

Cost of Vaccine lymph produced per dose.	Pay of Establishment.
-/0	1. Vaccine Section of this Institute is under the Superintendence of the Assistant Director who is generally an I.M.S officer Pay non-Voted.
	1 Senior Assistant (Qualified Sanitary Inspector) 150-10-250 grade
	2 junior Assistants (Qualified Sanitary Inspector) 80-5-150 grade each
	4 Laboratory Attendants 1st grade Senior 35-35-1½-50-1-60 each
	4 Lab. Attendants 2nd grade Senior 20-1-35 each
	3 Assistant Overseers 35-35-1½-50-1-60 each
	4 Peons 12-18 each
	Menials
	4 Head Calfwatchmen on Rs 14/- each
	18 Calf Watchmen on Rs 12/- "
	1 Dhobi on Rs 19/-
	1 Tailor on Rs 16½/-
	2 Barbers on Rs 12 3/4/- each.

Besides, the services of overseers
chanics Section, Office establishment
d packing Section are utilised and
will not be possible to apportion
cost under these headings of the
ccine Section alone, for this Institute
as many other functions besides
manufactures of Vaccine lymph.

Belgaum.

Cost of Vaccine lymph produced per dose	Pay of Establishment.
14.38 pies	Permanent Establishment
	1. Director (Commissioned Medical officer) according to his rank
	1. Superintendent — 200-10-250
	1 First Asst Superintendent 150-5-175
	1 Second Asst Supdt. 90-5-130
	3 Laboratory Assistants 80-5/2-100 each
	6 Laboratory Assistants 30-5/2-75-5-85 each
	1 Head-Vaccinator 85-5/2-100
	2 Vaccinators 30-5/2-80 each
	1 Naik of Peons 18/-
	4 Peons 15/- each
	1 Head Stable-man 18/-
	4 Stable Attendants 16/- each
	9 Stable Attendants 15/- each
	3 Laboratory Porters 14-½-21 each
	Temporary Establishment.
	1 Mali (Gardener 16/-
	2 Water-coolies 15/- each
	1 Field-coolie 14/-
	1 Sweeper 15/-
	1 Bhangi 14/-

Bihar

Cost of Vaccine lymph produced per dose
0-2-0 per tube (Containing one dose) quantities Upto 8 tubes @ 1/- per dose tubes for large quantities one tube dose is sufficient to vaccinate a child with 4 pox

...roduc

...tributes.

Statement showing the cost of vaccine lymph prod... & pay of the Establishment etc in British Indian...

Palwa dangar. H.P.

...ssa, Namkum (Ranchi) Pay as Establishment	Cost of Vaccine lymph produced per dose	Pay of Establishment
The depot is in the administrative charge of the Assistant Director of Public Health, Chota Nagapur & Orissa circle. . Civil Assistant Surgeon of the Provincial medical Service called as Superintendent Pay 200-$\frac{25}{2}$-450 + 100 as compensatory allowance. 1 Engineer (mechanic) 125-5-150/- despatch clerk (mistri) 40/- Coolers (Sub Inspectors of Vaccination) 40/- 35/- 4 menials including 2 peons, pay varies maximum Rs 18/- and minimum Rs 10/-	0-2-0 per tube	1 European Superintendent (gazetted officer @ Rs 300-50-550 1 Head clerk @ 90-5-140 1 2nd clerk @ 60-3-75 1 1st Laboratory Asst @ 65-2-75 1 2nd Laboratory Asst @ 40-4-60 1 3rd Laboratory Asst @ 35-2-45 1 4th Laboratory Asst @ 25-2-35 1 Head mali @ 23/- 1 Mali bhaukidar @ 16/- 2 Peons @ 13/- p.m. each 1 Electrician (non-pensionable @ 105- 1 Head gwala @ Rs 19/- 1 Asst gwala @ 14/- 10 Permanent Coolies @ 13/- p.m. each. 1 Mistri @ 35-2-45 3 Temporary Sweepers 2nd Temporary Coolies

A.K. Rau
Offg Asst D.P.H. & Sr
Jr Chemical Exr
5-1925

Bangalore
27-4-25

Superintendent.
Imperial Vaccine Institute
Bangalore

SUBJECT

Section Sam

File No. Lab-11

Serial No. 5

No. L8901

Diary No. of letter replied to 6990

General and Revenue Secretariat

( )

, the 192

To The Director of P.H. Bgl

Bangalore

Date of issue 18/6/25

Signed by

Sir

With ref. to Correspondence ending with your letter no 1222 of 2.6.1925 regarding the revision of the establishment of the Vaccine Institute, I am directed to request you to be so good as to state whether it is possible to find money to meet the increased cost by reappropriation of funds sanctioned for the current year by reducing the cost

List of enclosures

Copied by

Examined by

* The matter may be treated as urgent

I have etc.

over

18/6

13/6/25

for Secy. to Govt

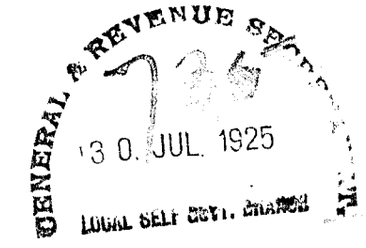
04977

No. 117 W/L Office of the Director, Public Health Institute,

Bangalore Dated 28th July 1925.

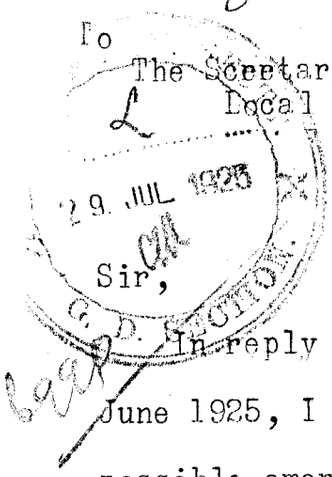
From

The Director,
Public Health Institute
Bangalore.



To

The Secretary to Government,
Local and Legislative departments,
B a n g a l o r e.



Sanc 44-24-6

Sir,

In reply to your letter No. L. 8901 San. 44-24-5 dated the 18th June 1925, I have the honor to state that an enhanced provision, for possible emergencies, has been made and sanctioned in the Budget estimate for 1925-1926 under " Cost of calves". I expect to find money to meet the increased cost on account of the revision of the establishment of the Vaccine Institute by re-appropriation of funds from this source. This will, if necessary, be also supplemented by re-appropriation from the sanctioned grants for the Public Health Institute.

I have the honor to be,

Sir,

Your most Obedient servant,

Director
Public Health Institute.

G.R..S VI G 34]

SUBJECT.....

.....

.....

Diary No. of letter replied to... 735

Section San

File No. 44-24

Serial No. 7

General and Revenue Secretariat

Proceedings of the Government of His Highness the Maharaja of Mysore.

( )

the *192*

PWD Date of issue..... 15-10-25

Signed by..... Sd. T.H.S.

Read—

Memo no 954 Books of the 7th January 1925 from the Comptroller to Govt forwarding in original letter no 619 of 2.11.24 from the Director of Public Health Institute and a ~~proposition~~ statement in duplicate, duly verified, in regard to the revision of the establishment of the Vaccine Institute, Bangalore, at an additional Cost of Rs 198 14/15 ps or Rs 2387 1/5 ps annum.

~~Order Thereon No.~~

2. Correspondence ending with letter no 117 of 28.7.25 from the Director of Public Health Institute stating,

May this be

i Printed ?

ii treated as a standing order ?

ii published in the Gazette, English Part ?

v ...nslated

v placed at the disposal of the

vi published in the Gazette, Kannada Part ?

PWD 11

of want of provision in the
budget for the purpose, the additional
cost involved in re-organising the
~~cost~~ of establishment of the Institute
can, if sanctioned, be met by a
reappropriation of funds sanctioned
for the "Testing of calves," at the
Vaccine Institute, being supplemented,
if necessary, from the sanctioned
ests ~~from the proposed grant~~
of the Public Health Institute

Order no - A/2666-7

In recommending the revision
of the establishment, the Director
states that the scale of pay & the
prospects of the staff of the Vaccine Institute
has practically remained stationary
ever since it was started in 1892
and the question of their revision
was not taken up in 1918 when
the reorganisation of the Vaccination
Dept was effected and
that there is urgent need for the revision
of the establishment in order
that the work of the institution may
not be irreparably affected

List of enclosures.

Copied by

Examined by

1. As the duties of the Vaccinators of
the Institute are connected with the
inoculations and distribution of lymph

which

WD 1886—GPB—1,000,00—21-12-21

and demands better establishment than those of an ordinary vaccinator. the Director has proposed that their designations be changed from the present term "vaccinators", which is a misnomer to "vaccine Assistants" and their pays suitably revised so as to attract a better class of men for the work. He also states that the servants called "watchmen" attend to the duties of calf attendants & that their designations be changed to "~~Calf~~ Attendants' ~~Boys~~ has also recommended the increase of the Menial establishment by one person, consequent on the increase in the volume of correspondence involved in connection with the recovery of the cost for the supply of the Lymph to local bodies, the Clerk of the Institute

WD 2230—GPB—1,00,000—23-7-20

has been recommended for an increase of pay to

4. The Director has added that ~~the efficiency of the Institute depends upon the facilities provided to keep abreast improved methods in the technique & procedure connected with the manufacture & dispatch of vaccine~~. The scientific care given by men employed on the rules is a matter that absorbs a great deal of attention involving the bacteriological examination of samples and varied experiments to test their potency & physiological effects. The field of routine as well as research work in this direction is likely to be impaired, if the work of the Institute is in want of reasonable facilities, allowed to degenerate into a mechanical rule of thumb practice. He therefore considers that with proper qualified assistance of a trained Sub Asst Surgeon

G. R. S. G/33]

GENERAL AND REVENUE SECRETARIAT.

Continuation sheet draft form.)

a position to render a more satisfactory account of the work of the Institute and that the Sub Asst Surgeon who only draws his grade pay should form a part of and have status & responsibility in the Institute. He accordingly recommends that he be designated as "Assistant Superintendent" and a starting pay of Rs 100 per mensem to rise by 5 annual increments, the Director has recommended that the establishment be revised as follows:—

Existing	pay	Average	Proposed	pay	Average
1 Sub Asst. Surgeon	62	62	1 Asst Superintendent	100-10-150	133 1/3
1 Senior Vaccinator	33	33	1 Senior Vaccn Asst.	40-4-60	53 1/3
1 Deputy "	30	30	1 Junior " "	35-3-50	46 2/3
1 Laboratory Attendant	13	13	1 Laboratory Attendant + 1 Syce	10-20-2-30	10 + 26 2/3
1 Clerk	30	30	1 Clerk	40-4-60	53 1/3
1 Head Watchman	12	12	1 Senior Peon Attendant	20	21
1 First "	11	11	1 " "	15-1/2-18	17 1/3
1 Second "	10	10	1 " "	"	17 1/3
1 Third "	10	10	1 " "	"	17 1/3
1 Other Peon	11	11	2 Other Peons	13	26

6 Clerk have carefully con-

WD 2230-GPB—1,00,000—23-7-20

Considered the matter and are of opinion that while there is necessity for the improvement of the prospects of the staff, the scales proposed are rather high and are capable of reduction. The establishment will be revised as in the statement below:—

	Pay Rs	Overhead costs Rs
1 Assistant Superintendent	75-10-125	108 1/3
2 Vaccine Assistants each	30-3-60	96 2/3
1 Laboratory Attendant	15-2-25	21 2/3
1 Clerk	30-3-60	40
1 Senior Calf Attendant	15-1-20	18 3/4
3 Calf Attendants each	12-1-17	53 1/4
2 Office Peon	13	26
	Total	364 2/3 per mensem
		or Rs 4,376 per annum

The net increase on account of the revision is Rs. 1,712 per annum.

2. The allowance of Rs 20 per mensem sanctioned to an Assistant Surgeon vide G.O. No. L 4065-6/San 21-24-10 dated 3.12.24 is hereby discontinued.

3. The Director of Public Health Institute is requested to submit proposals for the necessary reappropriation of funds to meet the extra cost involved.

Sd/ W.S. 2 Secy to Govt

To the Director of Public Health Institute
a Copy to the Financial Secretariat

will be granted if applied

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. L. 2666-7—San. 44-24-7, dated 15—17th October 1925

Revision of the Establishment of the Vaccine Institute, Bangalore.

Accords sanction to the —— at an additional cost of Rs. 1,712 per annum.

READ—

1. Memo No. 954 Books, dated the 7th January 1925, from the Comptroller to Government forwarding in original letter No. 619, dated the 2nd November 1924, from the Director of Public Health Institute and a proposition statement in duplicate, duly verified in regard to the revision of the establishment of the Vaccine Institute, Bangalore, at an additional cost of Rs. $198\frac{14}{15}$ per mensem or Rs. $2,387\frac{1}{5}$ per annum.

2. Correspondence ending with letter No. 117 dated the 28th July 1925, from the Director of Public Health Institute stating that in view of want of provision in the budget for the purpose, the additional cost involved in revising the establishment of the Institute can if sanctioned, be met by a reappropriation of funds sanctioned for the "Feeding of calves" in the Vaccine Institute, being supplemented, if necessary, from the sanctioned grants of the Public Health Institute.

ORDER NO. L. 2666-7—SAN. 44-24-7, DATED 15—17TH OCTOBER 1925.

In recommending the revision of the establishment, the Director states that the scale of pay and the prospects of the staff of the Vaccine Institute has practically remained stationary ever since it was started in 1892 and the question of their revision was not taken up in 1918 also, when the reorganisation of the Vaccination Department was effected and that there is urgent need for the revision of the establishment in order that the work of the institution may not be prejudicially affected.

2. As the duties of the vaccinators of the Institute are connected with the production and distribution of lymph, which is certainly more technical and demands better capabilities than those of an ordinary vaccinator, the Director has proposed that their designation be changed from the present term "Vaccinators," which is a misnomer, to "Vaccine Assistants" and their pay suitably revised so as to attract a better class of men for the work. He also states that the servants called "Watchmen" attend to the duties of calf attendants and that their designation be changed to "Attendants" and has recommended the increase of the menial establishment by one peon.

3. Consequent on the increase in the volume of correspondence involved in connection with the recovery of the cost for the supply of the lymph to local bodies, the clerk of the Institute has been recommended for an increase of pay.

4. The Director has added that the scientific care of the lymph enjoined in the rules is a matter that absorbs a great deal of attention involving the bacteriological examination of samples and varied experiments to test their potency and physiological effects. He therefore considers that with proper qualified assistance of a trained Sub-Assistant Surgeon, the Superintendent will be in a position to render a more satisfactory account of the work of the Institute and that the Sub-Assistant Surgeon who only draws his grade pay

should form a part of, and have status and responsibilities in, the Institute. He accordingly recommends that he be designated as "Assistant Superintendent" and a starting pay of Rs. 100 be given to him.

5. The Director has recommended that the establishment should accordingly be revised as follows:—

Existing	Pay	Average	Proposed	Pay	Average
	Rs.				
1 Assistant Surgeon ..	62	2	1 Assistant Superintendent	100—10—150	133⅓
1 Senior Vaccinator ...	33	33	1 Senior Vaccine Assistant	40—4—60	53⅓
1 Deputy ,, ...	30	30	1 Junior Do ..	35—2—50	45
			plus house rent ...	10	+10
1 Laboratory Attendant ...	13	13	1 Laboratory Attendant ...	20—2—30	26⅔
1 Clerk	30	30	1 Clerk	40—4—60	55
1 Head Watchman ...	12	12	1 Senior Calf Attendant ...	20	20
1 First ,, ...	11	11	1 Calf Attendant ...	15—½—18	17⅕
1 Second ,, ..	10	10	1 Calf ,, ...	15—½—18	17⅕
1 Third ,, ...	10	10	1 Calf ,, ...	15—½—18	17⅕
1 Office Peon ...	11	11	2 Office Peons ...	13	26

6. Government have carefully considered the matter and are of opinion that while there is necessity for the improvement of the prospects of the staff, the scales proposed are rather high and are capable of reduction. The establishment will be revised as in the statement below:—

	Pay Rs	Average cost Rs.
1 Assistant Superintendent	75-10-125	108⅓
2 Vaccine Assistants each	30—3—60	96⅔
1 Laboratory Attendant	15—2—25	21⅔
1 Clerk	30—3—60	40
1 Senior Calf Attendant	15—1—20	18¾
3 Calf Attendants each	12—1—17	53¼
2 Office Peons, each	13	26
Total per mensem ...		364⅔
or Total per annum ...		4,376

The net increase on account of the revision is Rs. 1,712 per annum.

7. The allowance of Rs. 20 per mensem sanctioned to the Sub-Assistant Surgeon in Government Order No. L. 4065-6--San. 21-24-10, dated the 3rd December 1924 is hereby discontinued.

8. The Director of Public Health Institute is requested to submit proposals for the necessary reappropriation of funds to meet the extra cost involved.

B. NAGAPPA,
Secretary to Government,
Local and Legislative Departments.

To—The Director of Public Health Institute.
The Comptroller to Government, through the Financial Secretariat.

Exd.—P. S. R. N.

W D 742—GPB—380—31-10-25